



Thakur Educational Trust's (Regd.)

**THAKUR RAMNARAYAN
COLLEGE OF ARTS & COMMERCE**

NAAC Accredited & ISO 21001:2018 Certified



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Criterion 7 - Institution Values and Best Practices

Key Indicator - 7.1 Institutional Values and Social Responsibilities

QLM 7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year

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ANNUAL GENDER SENSITIZATION ACTION PLAN

A.Y. 2023 - 24

Introduction

Gender equity means providing "fair treatment for women and men based on their respective needs," while gender equality refers to "equal rights, responsibilities, and opportunities for all genders." At Thakur Ramnarayan College of Arts & Commerce, women empowerment and gender sensitization are key priorities. We actively work to instill a caring and responsible attitude among all stakeholders towards every gender. Promoting gender sensitization within the institute is vital for creating an inclusive and safe environment for students, faculty, and staff. This action plan outlines the steps and initiatives the institute will take this academic year to foster gender sensitivity.

Objective

Promote gender equality and foster a safe, inclusive environment by raising awareness, enhancing understanding of gender-related issues, and implementing initiatives that encourage gender sensitivity among students, faculty, and staff throughout the academic year.

Action Plan:

1. Form a Gender Sensitization Committee:

- Create a dedicated committee of students, faculty, and staff like WDC and ICC to oversee and implement gender sensitization initiatives.
- Ensure the committee includes diverse representations from different genders, departments, and levels within the college.

2. Create and Execute Training Programs:

- Conduct workshops, seminars, and training sessions that focus on gender sensitivity, equality, and inclusiveness for students, faculty, and staff.
- Partner with external experts or organizations to deliver specialized training.

3. Establish Safe Spaces and Support Systems:

- Install gender-neutral restrooms and facilities.

4. Organize Awareness Campaigns and Events:

- Create and implement awareness campaigns and events throughout the academic year.
- Utilize various communication channels, such as social media, college newsletters, and notice boards.
- Collaborate with student organizations to organize competitions and guest lectures on gender-related topics.

5. Plan Awareness Campaigns and Events:

- Launch and execute awareness campaigns and events throughout the academic year.
- Use various communication channels, including social media, college newsletters, and notice boards.
- Work with student organizations to host competitions and guest lectures on gender-related topics.




Principal